The Motion for Preliminary Approval of a Settlement came before this Court on April 23, 2024, at 10:30 a.m. in Department 14 of Los Angeles County Superior Court located at 312 North Spring St., Los Angeles, California 90012. On June 26, 2024, the Court granted preliminary approval of the Settlement in this case. Attached hereto as **Exhibit 1** is a true and correct copy of the June 26, 2024 Order granting preliminary approval.

On August 21, 2024, the Parties submitted a Joint Stipulation to amend the Settlement Agreement and Continue the Hearing on Plaintiff's Motion for Final Approval. The Joint Stipulation seeks to amend the Settlement Agreement as follows:

- 1. The Class Action and PAGA Settlement Agreement and Class Notice (the "Settlement"), fully executed by the Parties on May 16, 2023, shall be amended as follows:
 - a. All references to the Administration Expenses Payment of \$11,000 shall be replaced with \$15,000.
 - b. All references to the Class Counsel Litigation Expenses Payment of "not more than \$15,286.15" shall be replaced with "not more than \$20,000."
- 2. Plaintiff shall file an updated accounting of all costs incurred as part of Plaintiff's anticipated Motion for Final Approval of Class Action Settlement.
- 3. To ensure that mailing can be completed prior to the hearing, the final fairness hearing shall be continued approximately 45 days to December 6, 2024, or a date thereafter that is convenient for the Court.
- 4. This Joint Stipulation to Amend Settlement shall be incorporated into the Settlement as though set forth in full, shall be governed by the terms of the Settlement, and is enforceable by the Court pursuant to California Code of Civil Procedure section 664.6 and California Rule of Court 3.769(h).

The Court, having considered the prior Motion for Preliminary Approval and Order by this Court, and having considered the Joint Stipulation submitted by the Parties, HEREBY ORDERS THE FOLLOWING:

The Court grants preliminary approval of the settlement as set forth in the Settlement, including the Joint Stipulation to amend the Settlement, and finds the terms to be within the range

- 8. Within twenty (20) calendar days after the entry of this Order, Defendant shall provide the Settlement Administrator the name, last known mailing address, Social Security number, and number of Class Period Workweeks and PAGA Pay Periods worked by each Class Member ("Class Data").
- 9. Within fourteen (14) calendar days of receipt of the Class Data from Defendant, the Settlement Administrator shall mail the Class Notice to all Class Members via first-class U.S. mail.
- 10. Class Members shall have sixty (60) calendar days from the date of the postmark on the Class Notice to return to the Settlement Administrator a Request for Exclusion, dispute to workweeks, or Objection ("Response Deadline"). If a Class Notice is re-mailed, the response date for written objections will be extended an additional fourteen (14) days ("Extended Response Deadline").
- 11. The Court finds that the forms of Class Notice to the Class regarding the pendency of the action and of this settlement, and the methods of giving notice to members of the Class constitute the best notice practicable under the circumstances and constitute valid, due, and sufficient notice to all members of the Settlement Class. They comply fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.
- 12. The Court further approves the procedures for Class Members to participate in, opt out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.
- 13. Any Class Member who wishes to object to the Settlement must do so in writing or verbally at the Final Approval Hearing. Written objections must be postmarked on or before the Response Deadline.
- 14. Class Members who wish to exclude themselves from the Settlement must mail a written Election Not to Participate to the Settlement Administrator. The written Election Not to Participate must include: (1) the Class Member's name, address, telephone number or email address; (2) include a statement clearly indicating that you do not wish to participate in the settlement and would like to exclude yourself from the Class; and (4) be postmarked by the

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Response Deadline and returned to the Settlement Administrator at the specified address stated in the Class Notice. Any Class Member who returns a timely, valid, and signed Request for Exclusion will not participate in or be bound by the Settlement and subsequent judgment and will not receive any payment from the Settlement.

- 15. Pending the Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this Order, are stayed.
- 16. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the settlement which are not materially inconsistent with either this Order or the terms of the Settlement.
 - 17. The Court orders the following Implementation Schedule for further proceedings:

Event	Timing
Class Data: Last day for Defendant to provide	20 calendar days after the Court's entry of this
the Settlement Administrator the Class Data	Order
Notice Date: last day for Settlement	14 calendar days after receipt of the Class Data
Administrator to mail Class Notice to Class	from Defendant
Members.	
Response Deadline: (i) last day for Settlement	60 calendar days after the date of mailing of
Class Members to submit Elections Not to	the Class Notice (unless extended)
Participate; and (ii) last day for class members	
to submit Objections.	
Last day for class counsel to file motion for	<u> </u>
award of attorneys' fees, costs, and	
enhancement payment.	
Last day for parties to file motion and	<u> </u>
supporting documents for final approval of	
class action settlement.	
Last day for Plaintiffs to respond to Objections	5 calendar days prior to the final fairness
	hearing
Hearing on final approval of class action	
settlement.	

18. The Fairness Hearing and related prior deadlines set forth above may, from time to time and without further notice to the Class (except those who have filed timely and valid objections), be continued or adjourned by Order of the Court.

IT IS SO ORDERED. €J**£€H£0**€G Kenneth R. Freeman/Judge Dated: _ Hon. Kenneth R. Freeman Judge of the Superior Court

EXHIBIT 1 [PROPOSED] ORDER

The Motion for Preliminary Approval of a Settlement came before this Court on April 23, 2024 at 10:30 a.m. in Department 14 of Los Angeles County Superior Court located at 312 North Spring St., Los Angeles, California 90012. The Court, having considered the proposed Class Action Settlement Agreement attached as **Exhibit 1** to the Declaration of Antonia McKee in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement, and the Exhibits attached thereto (hereafter collectively, the "Settlement" or "Settlement Agreement"); having considered the Motion for Preliminary Approval of Class Action Settlement filed by Plaintiff; having considered the respective points and authorities and declarations submitted by Plaintiff in support thereof; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

The Court grants preliminary approval of the settlement as set forth in the Settlement and finds the terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following "Settlement Class", for settlement purposes only, defined as follows:

all California non-exempt/hourly employees employed by Blue Chip 2000 Commercial Cleaning, Inc. during the period of time between September 10, 2017, through March 17, 2023.

- 1. For purposes of the settlement, the Court further designates named Plaintiff Loburdes Ventura as Class Representative, and Joseph Lavi, Esq. of Lavi & Ebrahimian, LLP as Class Counsel.
 - 2. The Court appoints CPT Group as the Settlement Administrator.
- 3. A final fairness hearing on the question of whether the proposed settlement should be finally approved as fair, reasonable and adequate as to the members of the Settlement Class is scheduled in Department 14 of this Court, located at 312 North Spring St., Los Angeles, California 90012, on October 24, 2024, at 10:00 a.m.
 - 4. At the final fairness hearing, the Court will consider: (a) whether the settlement

should be approved as fair, reasonable, and adequate for the class; (b) whether a judgment granting approval of the settlement should be entered; and (c) whether Plaintiff's application for an award of attorneys' fees, reimbursement of litigation expenses, and class representative service payment should be granted.

- 5. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval by no later than September 24, 2024.
- 6. Class Counsel shall file a motion for an award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement by no later than September 24, 2024.
- 7. The Court approves, as to form and content, the Class Notice which is attached to the Settlement Agreement as **Exhibit A.**
- 8. Within twenty (20) calendar days after the entry of this Order, Defendant shall provide the Settlement Administrator the name, last known mailing address, Social Security number, and number of Class Period Workweeks and PAGA Pay Periods worked by each Class Member ("Class Data").
- 9. Within fourteen (14) calendar days of receipt of the Class Data from Defendant, the Settlement Administrator shall mail the Class Notice to all Class Members via first-class U.S. mail.
- 10. Class Members shall have sixty (60) calendar days from the date of the postmark on the Class Notice to return to the Settlement Administrator a Request for Exclusion, dispute to workweeks, or Objection ("Response Deadline"). If a Class Notice is re-mailed, the response date for written objections will be extended an additional fourteen (14) days ("Extended Response Deadline").
- 11. The Court finds that the forms of Class Notice to the Class regarding the pendency of the action and of this settlement, and the methods of giving notice to members of the Class constitute the best notice practicable under the circumstances and constitute valid, due, and sufficient notice to all members of the Settlement Class. They comply fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

- 12. The Court further approves the procedures for Class Members to participate in, opt out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.
- 13. Any Class Member who wishes to object to the Settlement must do so in writing or verbally at the Final Approval Hearing. Written objections must be postmarked on or before the Response Deadline.
- 14. Class Members who wish to exclude themselves from the Settlement must mail a written Election Not to Participate to the Settlement Administrator. The written Election Not to Participate must include: (1) the Class Member's name, address, telephone number or email address; (2) include a statement clearly indicating that you do not wish to participate in the settlement and would like to exclude yourself from the Class; and (4) be postmarked by the Response Deadline and returned to the Settlement Administrator at the specified address stated in the Class Notice. Any Class Member who returns a timely, valid, and signed Request for Exclusion will not participate in or be bound by the Settlement and subsequent judgment and will not receive any payment from the Settlement.
- 15. Pending the Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this Order, are stayed.
- 16. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the settlement which are not materially inconsistent with either this Order or the terms of the Settlement.
 - 17. The Court orders the following Implementation Schedule for further proceedings:

Event	Timing
Class Data: Last day for Defendant to provide	20 calendar days after the Court's entry of this
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Response Deadline: (i) last day for Settlement	60 calendar days after the date of mailing of
Class Members to submit Elections Not to	the Class Notice (unless extended)
Participate; and (ii) last day for class members	
to submit Objections.	

Last day for class counsel to file motion for	September 24, 2024
award of attorneys' fees, costs, and	
enhancement payment.	
Last day for parties to file motion and supporting documents for final approval of class action settlement.	September 24, 2024
Last day for Plaintiffs to respond to Objections	5 calendar days prior to the final fairness hearing
Hearing on final approval of class action settlement.	October 24, 2024, at 10:00 a.m.
18. The Fairness Hearing and related	prior deadlines set forth above may, from
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