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AMERICAN ARBITRATION ASSOCIATION

COREY FIERRO, an Individual, JUSTIN HARVEY, an Individual, JUSTIN HANSEN, an Individual, and TODD CALE, an Individual

Plaintiff,

vs.

DOWNSTREAM SERVICES, INC. a California corporation; BARRETT BUSINESS SERVICES, INC. a California corporation; and DOES 1 to 10, Inclusive,

Defendants.

Case No.: 01-22-0001-4135

Assigned for all purposes to Arbitrator Richard R. Mainland

ORDER

Date: June 27, 2024
Time: 10:00 a.m.

On June 27, 2024, Plaintiffs and Defendants in *Fierro et al v. Downstream Services, Inc. et al*, American Arbitration Association Case No. 01-22-0001-4135 (“the Class Action”) through their counsel of record, appeared before Arbitrator Richard R. Mainland on Plaintiffs’ Motion for Final Approval of Class Action Settlement, Class Representatives’ Service Awards, Class Action Administrator’s Costs and Attorneys’ Fees and Costs. (the “Motion”). Douglas E. Geyman appeared for Plaintiffs. Sharmila Parkman, Esq., appeared for Defendant Downstream Services,

1 Inc., and Joseph J. De Hope, Jr., Esq., appeared for Defendant Barrett Business Services, Inc.
2 Stephanie Bowker of the American Arbitration Association also attended the hearing.

3 The Arbitrator, having considered the application, the points and authorities and
4 Declarations of Douglas E. Geyman and Kaylie O'Connor in support thereof, having heard oral
5 argument at the hearing, and

6 FINDING GOOD CAUSE THEREFOR,

7 **HEREBY ORDERS THAT:**

8 1. Final approval of the class action settlement reached by the Parties in this action is
9 granted. The settlement is fair, reasonable and adequate and is in the best interest of the Class and
10 Defendants. The Settlement Class is hereby certified for settlement purposes pursuant to Section
11 382 of the California Code of Civil Procedure.

12 2. Plaintiffs Corey Fierro, Justin Harvey, Justin Hansen and Todd Cale are appointed
13 Class Representatives for settlement purposes.

14 3. Douglas E. Geyman, Esq., of Law Offices of Douglas E. Geyman is confirmed as
15 Class Counsel for settlement purposes.

16 4. CPT Group, Inc., is confirmed as Settlement Administrator.

17 5. As set forth in the Declaration of Kaylie O'Connor, due and adequate notice of the
18 proposed settlement and the final settlement approval hearing was given to the settlement class
19 members by CPT Group, Inc.

20 6. CPT Group has received no valid requests for exclusion from the settlement.

21 7. CPT Group has received no objections to the settlement, and no objections were
22 made at the final settlement approval hearing.

23 8. The distribution to the Class of the net settlement amount pursuant to the terms of
24 the settlement is approved.

25 9. Service awards of \$7,500 to each plaintiff (\$30,000 total) are approved.

26 10. Reasonable attorneys' fees and costs in the amount of \$91,666 to Class Counsel are
27 hereby approved and awarded.

1 11. The distribution of settlement administration costs to CPT Group, Inc., in the
2 amount of \$ 13,500 is approved.

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4 Dated: June 27, 2024


Richard R. Mainland, Arbitrator

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